



Research & Commercialization Manager

If natural health and entrepreneurial spirit describe you, we should talk. We are looking for a talented individual that is not afraid of ambiguity and can step up to the plate to manage various tasks in a creative, entrepreneurial way with minimal supervision. In this role you will be exposed to what it takes to run your own fast growing business. If you're interested in working with a dynamic, growing company, then please have a look at the position below:

The Research & Commercialization Manager will oversee the research and commercialization operations of a small food producer. In addition he/she perform a variety of tasks / projects in this role. These activities include, but are not limited to the following: (research, ingredient procurement and technical project support)

- Guide the strategic direction and implementation of the prototyping, research, development, and commercialization growth strategy of this dynamic, fast growing company.
- Oversee external food scientists to ensure adequate methods and techniques are used in our new product development process.
- Work hands on in developing food product prototypes with the goal to bring to market within 12 months.
- Conduct and analyze data from focus group studies and consumer sensory evaluations to identify key product characteristics for new products in development
- Oversee the product development process by working with external food scientists, and the product development team.
- Work hands on by bring new product ideas to the product development team, setting product goals/parameters, and assisting in the entire product development process.
- Hiring of individuals in future as the company grows its internal research team.
- Assist in procurement of raw materials for product testing
- Write detailed reports and conduct/lead various tests or projects.

Desired skills:

- Enthusiasm and appreciation for the Company's mission, and desire to work in a rapidly growing company.
- Completed a bachelor's or masters degree or college diploma in food science, agriculture, agri-business, business or related field.
- Experience leading teams or companies in any capacity at an executive level.
- An entrepreneurial problem solver.
- Experience with product development & commercialization
- A valid driver's license
- A "take charge" attitude and track record.
- Strong computer and word processing skills (Microsoft office) along with knowledge of equipment and machines used in the business office.



- Organized and efficient, able to handle multiple tasks in a busy environment.
Experience in the food industry (Experience with food production methods and commercial scale up)
- Attention to detail and the ability to organize and prioritize are a must.
- Dynamic, energetic, creative problem solver with experience in leading change, with a "can do" attitude and willingness to lead by example.
- A willingness to perform a variety of tasks

Apply by sending Resume & Cover Letter to resumes@sunpeakfoods.com